



DOCUMENT CONTROL						
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Guardian is committed to providing all stakeholders, both onshore and offshore, a safe and healthy work place and the prevention of pollution associated with their activities through controlling their environmental aspects.

Guardian’s Health, Safety & Environmental objectives are:

- Ensure all personnel are appropriately qualified for their position.
- Comply with relevant legislation and best industry practices.
- Identify all potential hazards within the scope of our operations.
- Reduce associated risk to as low as reasonably practicable, (ALARP).
- Develop and implement safe work practices and procedures.
- Provide employees with the required knowledge to enable them to fulfill their responsibilities.
- Provide and maintain clear lines of communication.
- Promote employee participation in the enhancement of HSE related outcomes.
- Implement formal monitoring systems to measure the Management System effectiveness.
- Promote procedures and practices that enhance environmental protection considering current legislation, industry codes of practice, and international standards.
- Take voluntary steps where appropriate to improve environmental performance.
- Operate equipment as efficiently as possible minimizing environmental impact.
- Ensuring waste streams are discharged in strict compliance with regulations.
- Establish emergency plans consistent with current legislations and client requirements.

All Guardian employees have a responsibility to work in a safe and healthy manner, comply with Integrated Management System requirements and actively participate in the development and implementation of the Integrated Management System.

All Guardian personnel and subcontractors are responsible for implementing this policy.

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