					LIKELIHOOD				
GUARDIAN OFFSHORE AU RISK MATRIX					Unlikely to happen here or elsewhere     Conceivable under extreme circumstances.	Unlikely to occur.     A very rare event by standards of industry.	Possibility of occurring Has happened in similar businesses.	May occur in our business	Common occurrence     Human error on non- routine task     Trip, fall or contact     Incorrect procedure followed
	Level	Business	Health & Safety	Environment	Very Unlikely	Unlikely	Possible	Probable	Very Likely
SEVERITY (CONSEQUENCE)	5 - Severe	Total loss of business. Theft of company money from bank accounts.	Multiple fatalities, or significant irreversible effects to persons.	Very serious, long-term environmental impairment of ecosystem function     Large spill with severe environmental impact	SIGNIFICANT	B HIGH 19	C HIGH 22	D HIGH 24	E HIGH 25
	4 - Major	Loss of client(s). Business disruptions requiring exessive financial expenditure to rectify and greater than 2 weeks to correct. Loss of financial control.	Single fatality and/or severe irreversible disability to one or more persons.	Serious medium term environmental effects.     Spill with serious environmental impact	MODERATE 10	SIGNIFICANT 14	HIGH 18	HIGH 21	HIGH 23
	3 - Moderate	Loss of single client.     Business disruptions requiring 1-2 weeks to correct     Inaccurate financial statements     Loss of key personnel & recovery time to replace	Moderate irreversable disability or impairment to one or more persons     Serious Injury	Moderate, short-term effects but not affecting ecosystem function.     Spill with minor environmental impact	LOW 6	MODERATE 9	SIGNIFICANT 13	SIGNIFICANT 17	HIGH 20
	2 - Minor	Client/consultant complaints. Business disruptions requiring 3-5 days to correct. Loss of petty cash moneys.	Objective but reversible disability requiring hospitalization;     minor injury.	Minor effects on biological or physical environment.     Contained spill	LOW 3	LOW 5	MODERATE 8	SIGNIFICANT 12	SIGNIFICANT 16
	1 - Low	Minor business disruptions, corrected within 1-2 days.     Lack of financial controls.	No medical treatment required.	Limited damage to minimal area of low significance.     Local contained spill (on facility)	LOW 1	LOW 2	LOW 4	MODERATE 7	MODERATE 11

High - Considered Intolerable - remedial action must be taken to reduce risks.
Significant - Undesirable; upper-management decision to accept or reject risk and for operation to continue
Moderate - Risks must be reduced to levels considered As Low As Reasonably Practicable (ALARP).
Low - Acceptable with continuous review by management